

Dear All,

I think the issues for 2009-2010 should be:

- What do the election results (European elections) mean for the position of women in Europe; economic/cultural etc.?

- What make (women/academic) voluntary groups a success/failure?; leadership, membership, assets?

- What impact (threats and opportunities) has the global recession on women: job loss, childcare etc.

All three issues will need input from the Think Tank experts and will result in "expert papers" with analyses, conclusions and recommendations.

Proposal for UWE THINK TANK Program 2009-2011	
UWE Think Tank development program	
Introduction	<p><i>The UWE Think Tank is not a project; it is a continuous process of thoughts, programs, projects, actions etc.</i></p> <p><i>The Think Tank is a group of interdisciplinary experts from within UWE (with if necessary assistance of high level external experts) whose main value for UWE is to help to set UWE's agenda (yearly roadmap) by defining main important emerging European issues and projects and be a counseling body for the Board</i></p> <p><i>It will achieve this through brainstorming, reflexion, networking and discussion.</i></p> <p><i>Although this is a voluntary group tasks and targets will be set.</i></p>
Project Rationale	<p><i>The 28th IFUW Conference resolves to encourage all National Federations and Associations (NFAs) to create <u>think tanks</u> on emerging issues comprised of NFA members and outside specialists appointed on an ad hoc basis, as appropriate</i></p>
Project Purpose:	<p><i>The overall reason for the project is:</i></p> <ol style="list-style-type: none"><i>1. observe significant changes in politics, economy and society as well as in ethical values, considering that these changes affect the status and the rights of women, especially university women graduates;</i><i>2. make recommendations to feed into the policy and programs of the NFA so that its projects may better anticipate the needs of university/graduate women and provide answers suitable for its country or region; and</i><i>3. network with other NFA think tanks to facilitate the exchange of observations, conclusions, solutions and expertise in order to enable all UWE members to move forward together towards a future affirming UWE principles.</i>
Project Goal:	<p><i>The desired end result;</i></p> <p><i>a continuous process of input of emerging issues that will bring major changes in the region, evaluating the impact of such changes on Europe, and engaging in grass roots initiatives.</i></p>
Broad statement of Scope:	<p>Plan of Action</p> <ol style="list-style-type: none"><i>1. UTT will observe significant changes in themes and issues concerning women in</i>

	<p><i>Europe, especially Women University Graduates,</i></p> <ol style="list-style-type: none"> <i>2. UTT will focus on a few themes and issues in its year plan and will produce in-depth analyses and recommendations in memoranda/discussion papers to the UWE Board which will disseminate all material to the NFA's,</i> <i>3. UTT will consist of 4-6 members of the UWE-community; outside experts and other NFA/Regional think tanks will be consulted ad hoc depending on the topic,</i> <i>4. UTT will organize the "UWE-Colloquium" at the yearly meeting to present the results of the theme/issues of that year to all National Federations and Associations (NFA's),</i> <i>5. UTT will facilitate the Board in their Year plan by indicating possible "critical issues",</i> <i>6. UTT will meet twice a year; one time at the host of the year location and one time at the yearly meeting,</i> <i>7. Budgets for planning and realization of UTT will be discussed with the Board,</i> <i>8. UTT will have a Chair and Secretary/Treasurer and will report directly to the Chair of the UWE Board.</i>
Project Objectives:	<i>Yearly establishing the main emerging issues (at least 3) in Europe (concerning academic women) and develop an action programme for the UWE Roadmap.</i>
Anticipated Benefits:	<i>By addressing these issues UWE members will gain a clear focus on what could be achieved. E.g. by addressing the issue of "voluntary groups in Europe" the Think Tank could set up a (subsidized) research programme into Voluntary Groups, specifically women groups; its leadership potential, its membership structure, its financial assets (if there were no voluntary women groups what would be lost). In the end this could benefit UWE to focus on its assets, train its leadership, focus on membership groups etc.</i>
Key Success Factors:	<p><i>The Think Tank is a continuous process which will, through their yearly program input for the UWE agenda, be only a success the yearly program proposal is adopted into the UWE agenda (roadmap)</i></p> <p><i>Key success factor will be if all experts in the Think Tank will participate equally and will be prepared to take initiatives.</i></p> <p><i>Once a year one of the members of the Think Tank will draw up the program proposal. All members will deliver input for this proposal.</i></p>
Quality Definition	<i>If the Think Tank cannot produce a proposal for 2009-2010 for the September Meeting in Vienna the need for a Think Tank needs to be discussed with the Board.</i>
Estimated Timeframe:	<p><i>Inventarization of relevant experts in order to create an "expert network", creating a database and maintaining the network, (January-April 2009).</i></p> <p><i>Inventarization of Themes and Critical Issues; short term (January 2009) and long term (2009-2010),</i></p> <p><i>Prepare Research paper on fundraising (including Project proposal format) with EWL (February-May 2009).</i></p> <p><i>Initiate funding/sponsoring for UWE Colloquium (January-August 2009)</i></p> <p><i>Colloquium preparation meeting; research paper, themes/issues, colloquium format (May-June 2009 at UTT host),</i></p>

	<i>Organizing UWE Colloquium (September 2009).</i>
Estimated Budget:	<i>Since there is no budget for the Think Tank all activities will have to be paid by the members themselves. This will of course encourage the potential input. Funds have to be found not only to research the issues but also for other expenses.</i>
Potential Risks:	<i>Lack of time, budget and computer literacy will be potential risks of the UTT.</i>
Project Structure/ Personnel	<p><i>Members of the Think Tank:</i> <i>Marie-Jose Jonczy; member</i> <i>Anje Wiersinga; member</i> <i>Ferdiye Ersoy; member</i> <i>Mary Morrissey; member</i> <i>Renee Gerard; member</i> <i>Vera-John Mikolajewski; member</i> <i>Verena Welti; member</i> <i>Eileen Focke-Bakker; Chair</i></p> <p><i>The Think Tank is part of Willemijn van der Meer (Chairperson of UWE) portfolio.</i> <i>The special skills of the experts still need to be described in a knowledge database.</i></p>
Information Requirements:	<i>The information and communication process is mostly streamlined by email. This, as has been noted in the Risks box, is one of the major obstacles for the success of the Think Tank.</i>
Project Proposal Decision:	<i>This program proposal should be approved by the Board of UWE</i>
<p>Accepted <input type="checkbox"/> Rejected <input type="checkbox"/> Further work required <input type="checkbox"/></p> <p>Comments</p> <p>Signed: _____</p> <p>Date: _____</p>	

Work Breakdown Structure:

Date: 20-03-09

Project Title: Implementation of the first proposal of the UTT

Project Manager: still to be defined

The purpose of this project is to: start the UTT and have an issue proposal with activity program for the September meeting in Vienna (2009)

Activity	Activity description	Responsibility
<ul style="list-style-type: none"> o Inventarization of relevant experts in order to create an "expert network", creating a database and maintaining the network, <u>(January-April 2009)</u>. 	<p>All members have been requested to deliver a list of experts and networks relevant for the Think Tank.</p>	<p>All members</p>
<ul style="list-style-type: none"> o Inventarization of Themes and emerging Issues; short term <u>(January 2009)</u> and long term (2009-2010), 	<p>All members have been requested to deliver issues relevant for the UWE agenda 2009-2010 (also a list of issues have been gathered during the Open Space in 2008)</p>	<p>All members</p>
<ul style="list-style-type: none"> o Prepare Research paper on fundraising (including Project proposal format) with EWL <u>(February-May 2009)</u>. 	<p>First exploration will be done by the Netherlands branch (VVAO) on European funding of research projects on "voluntary organization in Europe"</p>	<p>Eileen Focke-Bakker</p>
<ul style="list-style-type: none"> o Initiate funding/sponsoring for UWE Colloquium <u>(January-August 2009)</u> 	<p>This should be taken up asap by one of the members otherwise there will be no colloquium in September</p>	<p>One of the members (URGENT!)</p>
<ul style="list-style-type: none"> o Colloquium preparation meeting; research paper, themes/issues, colloquium format <u>(May-June 2009 at UTT host)</u>. 	<p>See above</p>	
<ul style="list-style-type: none"> o Organizing UWE Colloquium <u>(September 2009)</u>. 	<p>See above</p>	