

Proposed Amendments to the IFUW Constitution and By-laws

from the IFUW Board of Officers, Membership Committee and National Affiliates
 for consideration by the 29th IFUW Conference in Manchester from 10-16 August 2007

Proposal Title: Proposed by	Amended Text	Original Text
<p>Proposal 1: IFUW Board of Officers</p> <p><i>To establish the name and acronym</i></p> <p><i>To define IFUW's organizational nature.</i></p>	<p>Article I – <u>NAME AND PURPOSE</u></p> <p><u>1. The name of the organization shall be the International Federation of University Women, hereinafter referred to as IFUW.</u></p> <p><u>2. IFUW, founded in 1919, is a worldwide, non-governmental organization of women graduates, whose purpose is to:</u></p> <ul style="list-style-type: none"> • promote lifelong education for women and girls; • promote international cooperation, friendship, peace and respect for human rights for all, irrespective of their gender, age, race, nationality, religion, political opinion, gender and sexual orientation or other status; • advocate for the advancement of the status of women and girls; and • encourage and enable women and girls to apply their knowledge and skills in leadership and decision-making in all forms of public and private life. <p>3. To achieve these aims, IFUW shall:</p> <ul style="list-style-type: none"> • provide an interdisciplinary approach to issues; • enable graduate women to use their expertise to effect change at all levels; • represent and advocate the views of graduate women in international fora; and • promote cooperation, networking, support and understanding among graduate women. 	<p>Article I - PURPOSE</p> <p>1. The International Federation of University Women (IFUW) shall:</p> <ul style="list-style-type: none"> • promote lifelong education for women and girls; • promote international cooperation, friendship, peace and respect for human rights for all, irrespective of their gender, age, race, nationality, religion, political opinion, gender and sexual orientation or other status; • advocate for the advancement of the status of women and girls; and • encourage and enable women and girls to apply their knowledge and skills in leadership and decision-making in all forms of public and private life. <p>2. To achieve these aims, IFUW shall</p> <ul style="list-style-type: none"> • provide an interdisciplinary approach to issues; • enable graduate women to use their expertise to effect change at all levels; • represent and advocate the views of graduate women in international fora; and • promote cooperation, networking, support and understanding among graduate women.
<p>Proposal 2: Finnish Federation of University Women</p>	<p>Article II – MEMBERSHIP</p> <p>1. A national federation or association of graduate women comprising at least twenty individual members who fulfil the membership requirements stated in Article III, may become a member of the IFUW as provided in Article II.2.</p> <p>2. <u>Where there is no national federation or association of graduate women with membership of IFUW in a federal state, a state federation or association of at least fifty graduate women fulfilling the</u></p>	<p>Article II - MEMBERSHIP</p> <p>1. A national federation or association of graduate women comprising at least fifty individual members who fulfil the membership requirements stated in Article III, may become a member of the IFUW as provided in Article II.2.</p> <p>2. (1) The Membership Committee shall examine the constitution and by-laws of a national federation or association applying for membership and report to the Council of IFUW. If the Council finds such constitution and by-</p>

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	<p><u>membership requirements of Article 11.2, may apply for membership.</u></p> <p>3. (1) The Membership Committee shall examine the constitution and by-laws of a national <u>or state</u> federation or association applying for membership and report to the Council of IFUW. If the Council finds such constitution and by-laws to be consistent with those of the IFUW, it shall decide upon the admission of <u>such federation or association</u> to membership.</p> <p>(2) Only one federation or association in each country <u>or state</u> shall be admitted to membership, unless a special situation is recognized by the Council.</p>	<p>laws to be consistent with those of the IFUW, it shall decide upon the admission of such national federation or association to membership.</p> <p>(2) Only one federation or association in each country shall be admitted to membership, unless a special situation is recognized by the Council.</p>
<p>Proposal 3: IFUW Board of Officers and the Membership Committee</p> <p><i>To eliminate associate membership in order to simplify IFUW's membership categories, eliminate confusion and provide a vote to all federations and associations</i></p>	<p>Article II – MEMBERSHIP</p> <p>1. A national federation or association of graduate women comprising at least <u>twenty</u> individual members who fulfil the membership requirements stated in Article III, may become a member of the IFUW as provided in Article II.2.</p> <p>2. (1) The Membership Committee shall examine the constitution and by-laws of a national federation or association applying for membership and report to the Council of IFUW. If the Council finds such constitution and by-laws to be consistent with those of the IFUW, it shall decide upon the admission of such national federation or association to membership.</p> <p>(2) Only one federation or association in each country shall be admitted to membership, unless a special situation is recognized by the Council.</p>	<p>Article II - MEMBERSHIP</p> <p>1. A national federation or association of graduate women comprising at least fifty individual members who fulfil the membership requirements stated in Article III, may become a member of the IFUW as provided in Article II.2.</p> <p>2. (1) The Membership Committee shall examine the constitution and by-laws of a national federation or association applying for membership and report to the Council of IFUW. If the Council finds such constitution and by-laws to be consistent with those of the IFUW, it shall decide upon the admission of such national federation or association to membership.</p> <p>(2) Only one federation or association in each country shall be admitted to membership, unless a special situation is recognized by the Council.</p>
<p><i>A probationary period will now give groups time to demonstrate that they will be active members in IFUW and are able to pay required dues before permanent status is granted.</i></p>	<p><u>3. A national federation or association of graduate women admitted to membership shall have a three year probationary period before being eligible for full membership.</u></p>	<p>3. A group of at least twenty graduate women meeting the academic requirements for membership stated in Article III, who have come together in coalition, may become an associate member of IFUW. The Membership Committee shall examine the group's application for membership for its consistency with the Constitution and By-laws of IFUW and report to the Board of Officers. The Board shall decide upon the admission of an associate member for a period of three years; subject to triennial review by the IFUW Membership Committee, the Board may extend associate membership for one or more three-year periods.</p>
<p><i>Graduate women in two or small countries would still be able to join together federation</i></p>	<p>4. <u>Graduate women in two or more small countries</u> may join together to form a federation or association. Such associations or federations shall comprise 20 members and shall have the same status, rights and obligations as all national federations and associations.</p>	<p>4. In the case of associate members in small countries, such associate members may join together to form a federation. Such federations shall comprise at least 50 members and shall have the same status, rights and obligations as national federations and associations.</p>
<p>Proposal 4: IFUW Board of</p>	<p><u>5. Individual members are:</u></p>	<p>5. A national federation or association of graduate women comprising twenty to ninety</p>

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<p>IFUW Board of Officers</p> <p><i>To make permanent the pilot programme for individual membership</i></p> <p><i>References to associate membership are removed subsequent to the acceptance of Proposal 3</i></p>	<p><u>(1) members of national federations and associations who meet the eligibility criteria in Article III; and</u></p> <p><u>(2) graduate women who meet IFUW criteria in Article III and are admitted by the IFUW Board of Officers as individual members.</u></p>	<p>graduate women comprising twenty to ninety-nine members and having been admitted to associate membership of IFUW by the 82nd Council or by any earlier Council shall be entitled to retain associate membership on the terms on which it was admitted.</p>
<p>Proposal 5: IFUW Board of Officers</p> <p><i>References to associate membership are removed subsequent to the acceptance of Proposal 3</i></p> <p><i>Clarifies reasons for loss of membership and states when this takes effect</i></p>	<p>6. A national federation or association loses membership if</p> <p>(1) in the opinion of the Council it ceases to meet the requirements for membership as laid down in the Constitution;</p> <p>(2) it has allowed arrears in payment of annual dues to accumulate over a period of three years, except in the case of circumstances beyond control; or</p> <p><u>(3) in case of dissolution for any reason.</u></p> <p><u>7. An independent member loses membership</u></p> <p><u>(1) if she has accumulated arrears of one year in payment of dues;</u></p> <p><u>(2) in case of resignation;</u></p> <p><u>(3) in case of death or</u></p> <p><u>(4) by exclusion for just cause by the Council.</u></p> <p><u>8. Loss of membership for reason of non-payment of dues takes effect automatically at the end of the periods stated above.</u></p>	<p>6. Individual members of IFUW are paid-up members of national federations and associations, associate national federations and associations and associate members who meet IFUW's eligibility criteria as set out in Article III.</p> <p>7. The Board of Officers may admit as individual members eligible graduate women living in countries where no IFUW national federation or association can be formed by reason of lack of sufficient numbers or from circumstances beyond their control. These women shall be known as "independent members". The Board shall report such action to the Council.</p> <p>8. Membership is lost if</p> <p>(1) In the opinion of the Council a national federation or association or an associate national federation or association or an associate member ceases to meet the requirements for membership as laid down in the Constitution;</p> <p>(2) a national federation or association or an associate national federation or association or an associate member has allowed arrears in the payment of annual dues to accumulate over a period of three years, except in the case of circumstances beyond control; or</p> <p>(3) an independent member has accumulated arrears of one year in the payment of dues.</p>
<p><i>Provides for the right of defense in the case of loss of membership</i></p>	<p>9. <u>In the case of loss of membership by exclusion, the concerned party or parties must be given the opportunity to present arguments in writing to the Council before any decision is taken. The Council's decision takes effect immediately and requires no further justification.</u></p>	<p>9. Hereinafter the words 'national federation or association' shall be deemed to mean 'national federation or association admitted to membership of the IFUW'; the words 'associate national federation or association' shall be deemed to mean 'national federation or association admitted to associate membership of the IFUW by or prior to the 82nd Council'; and the words 'associate member' shall be deemed to mean 'groups admitted as associate members of the IFUW'.</p>
<p>Proposal 6: Canadian Federation of University Women</p> <p><i>To expand IFUW's</i></p>	<p>Article III - ACADEMIC REQUIREMENTS FOR MEMBERSHIP</p> <p><u>1.</u> The academic qualifications required for membership of a national federation or</p>	<p>Article III - ACADEMIC REQUIREMENTS FOR MEMBERSHIP</p> <p>The academic qualifications required for membership of a national federation or</p>

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	<p>Conference in accordance with the provisions below:</p> <p>(1) Each national federation or association is entitled to send at least one voting delegate to the Conference</p> <p>(2) Any national federation or association having more than two hundred, four hundred, six hundred, eight hundred, one thousand, one thousand five hundred, two thousand, two thousand five hundred, five thousand, ten thousand, fifteen thousand, twenty thousand, thirty thousand, forty thousand, sixty thousand, one hundred thousand, one hundred and fifty thousand, two hundred thousand, three hundred thousand, four hundred thousand members shall be allowed respectively one, two, three, four, five, six, seven, eight, nine, ten, eleven, twelve, thirteen, fourteen, fifteen, sixteen, seventeen, eighteen, nineteen, twenty additional votes maximum. (See Chart showing Voting Entitlement for Conference in the Appendix)</p> <p>4. Each voting delegate shall be an individual member of her national federation or association and shall be appointed according to the constitution of her national federation or association.</p>	<p>thousand five hundred, two thousand, two thousand five hundred, five thousand, ten thousand, fifteen thousand, twenty thousand, thirty thousand, forty thousand, sixty thousand, one hundred thousand, one hundred and fifty thousand, two hundred thousand, three hundred thousand, four hundred thousand members shall be allowed respectively one, two, three, four, five, six, seven, eight, nine, ten, eleven, twelve, thirteen, fourteen, fifteen, sixteen, seventeen, eighteen, nineteen, twenty additional votes maximum. (See Chart Showing Voting Entitlement on page 5)</p> <p>4. Each voting delegate shall be a full member of her national federation or association and shall be appointed according to the constitution of such national federation or association.</p>
<i>No changes to the remainder of Article V</i>		
<p>Proposal 10: IFUW Board of Officers</p> <p><i>To distinguish between the responsibilities of Council and the IFUW Board between Conferences – see Proposal 7.4</i></p>	<p>Article VI - THE COUNCIL</p> <p>1. There shall be a Council which shall serve as the executive body of the Conference and shall have the special duty of ensuring that the purpose and principles of the IFUW are duly observed. <u>It decides upon all major policy questions between conferences and reports all such decisions to Conference.</u></p>	<p>Article VI - THE COUNCIL</p> <p>1. There shall be a Council which shall serve as the executive body of the Conference and shall have the special duty of ensuring that the purpose and principles of the IFUW are duly observed. The Council shall have power between Conferences to take all decisions necessary to the activities of the IFUW but shall report all such decisions to the Conference.</p>
<i>No changes to the remainder of Article VI</i>		
<p>Proposal 11: IFUW Board of Officers</p> <p><i>To make possible the removal of an officer</i></p> <p><i>Clarifies the role of the President and provides for her replacement in the event of her disability or absence</i></p>	<p>Article VII - THE BOARD OF OFFICERS</p> <p>1. There shall be a Board of Officers composed of the President, four Vice-Presidents, each of equal ranking, and the Treasurer of the IFUW, all of whom shall be elected by the Conference <u>for a term of office which begins immediately following</u> the conclusion of the conference and continues until the conclusion of the next. No individual shall serve on the Board for more than two consecutive terms except to accede to the presidency.</p> <p><u>2. A member of the Board of Officers may be removed for just cause by a written vote of Council requiring a three-fourths affirmative vote of those eligible to vote and voting.</u></p> <p>3. The President of the IFUW shall be the presiding officer of the Board <u>and promote the</u></p>	<p>Article VII - THE BOARD OF OFFICERS</p> <p>1. There shall be a Board of Officers composed of the President, four Vice-Presidents, each of equal ranking, and the Treasurer of the IFUW, all of whom shall be elected by the Conference. The Board shall hold office from the conclusion of one Conference until the conclusion of the next. No individual shall serve on the Board for more than two consecutive terms except to accede to the presidency.</p> <p>2. The President of the IFUW shall be the presiding officer of the Board. She may call on another officer to preside.</p> <p>3. The Board of Officers shall be responsible for carrying out the decisions of the Conference and the Council and is empowered to act on behalf of the IFUW between meetings of the</p>

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	<p><u>work of IFUW. She may call on another officer to preside when appropriate. In the absence or disability of the President, the Board may designate one of the Vice-Presidents to act in her place. The President represents IFUW in all legal matters and may only be replaced by a representative duly authorized by the Board of Officers. Except in emergencies, the President must inform the Board immediately of any actions brought against IFUW before initiating any legal action. She must inform the Board regularly of evolution in any litigation.</u></p> <p>4. The Board of Officers shall be responsible for carrying out the decisions of the Conference and the Council. and is empowered <u>to take all decisions necessary to implement these</u> provided that it takes no action involving financial commitments without prior consultation with the Finance Committee. Any action taken by the Board by virtue of this paragraph shall be subsequently reported to the Conference or the Council, whichever is appropriate.</p>	<p>Conference and the Council, provided that it takes no action involving financial commitments without prior consultation with the Finance Committee. Any action taken by the Board by virtue of this paragraph shall be subsequently reported to the Conference or the Council, whichever is appropriate.</p>
<p><i>No changes in Article VIII</i></p>		
<p>Proposal 12: IFUW Board of Officers</p> <p><i>Clarifies the role of the Secretary General</i></p>	<p>Article IX - SECRETARY GENERAL</p> <p>There shall be a salaried Secretary General who shall be appointed by the Board of Officers. <u>She shall report to the President who decides upon details of her contract with the approval of the Board of Officers.</u> The Secretary General shall attend all meetings of the Conference, the Council, the Board of Officers and committees <u>whenever possible to do so.</u> She may designate another member of the Headquarters staff to attend a meeting in her stead. During her tenure of office the Secretary General shall not be entitled to vote at any meeting of the IFUW.</p>	<p>Article IX - SECRETARY GENERAL</p> <p>There shall be a salaried Secretary General who shall be appointed by the Board of Officers. The Secretary General shall attend all meetings of the Conference, the Council, the Board of Officers and committees. She may designate another member of the Headquarters staff to attend a meeting in her stead. During her tenure of office the Secretary General shall not be entitled to vote at any meeting of the IFUW.</p>
<p><i>No changes in Article X</i></p>		
<p>Proposal 13: IFUW Board of Officers</p> <p><i>To conform with accepted legal practices.</i></p> <p><i>References to associate membership are removed subsequent to the acceptance of Proposal 3</i></p>	<p>Article XI - <u>FINANCIAL RESOURCES AND DUES</u></p> <p><u>1. The financial resources of IFUW shall consist of dues, private or public grants, donations and all other resources not prohibited under current law and regulations.</u></p> <p>2. National federations and associations and independent members shall pay annual dues to the IFUW at a rate to be determined by the Conference. The amount of dues shall be reviewed at every Conference.</p>	<p>Article XI - DUES</p> <p>National federations and associations, associate national federations and associations, associate members, and independent members shall pay annual dues to the IFUW at a rate to be determined by the Conference. The amount of dues shall be reviewed at every Conference.</p>
<p>Proposal 14: IFUW Board of Officers</p> <p><i>Replaces existing By-</i></p>	<p><u>ARTICLE XII - RESPONSIBILITY OF MEMBERS</u></p> <p><u>IFUW alone is responsible for its debts, which shall be guaranteed by its funds.</u></p>	

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<p>law 34</p> <p>References to associate membership removed subsequent to Proposal 3</p>	<p><u>Individual members, the national federations and associations of IFUW, the IFUW Board of Officers, Committees and staff shall not be liable for contracts, debts, or other obligations incurred by IFUW.</u></p>	
<p>Proposal 15: Australian Federation of University Women</p> <p><i>AFUW is concerned at the length of time, prior to Conference, which is required for NFAs to submit nominations for positions, amendments to the constitution and bylaws, and policy resolution proposals. In the days prior to computers, the internet and e-mails, this time was needed to ensure individual members were adequately consulted, and that the relevant standing committees and office staff had time to complete all essential tasks and distribute conference papers throughout IFUW. In this electronic age, these lead times need not be as long.</i></p>	<p>Existing Article XII - AMENDMENTS</p> <p>1. Power to amend the Constitution shall be vested in the Conference.</p> <p>2. Amendments may be proposed by the Conference, the Council, the Board of Officers, and the national federations and associations.</p> <p>3. Notice of proposed amendments must reach the Secretary General at least nine months before the date of the Conference. A copy of the proposed amendments shall be circulated to the national federations and associations four months before the date of the said meeting. A two-thirds majority of the members of the Conference entitled to vote and voting shall be required for the adoption of any amendment. Unless otherwise provided, an amendment shall come into effect immediately after the close of the Conference at which it was adopted.</p>	<p>Existing Article XII - AMENDMENTS</p> <p>1. Power to amend the Constitution shall be vested in the Conference.</p> <p>2. Amendments may be proposed by the Conference, the Council, the Board of Officers, and the national federations and associations.</p> <p>3. Notice of proposed amendments must reach the Secretary General at least nine months before the date of the Conference. A copy of the proposed amendments shall be circulated to the national federations and associations six months before the date of the said meeting. A two-thirds majority of the members of the Conference entitled to vote and voting shall be required for the adoption of any amendment. Unless otherwise provided, an amendment shall come into effect immediately after the close of the Conference at which it was adopted.</p>
<p>Proposal 16: IFUW Board of Officers</p> <p><i>Clarifies the process for distribution of assets upon dissolution</i></p>	<p>Existing Article XIII - DISSOLUTION</p> <p>1. Notice of proposed dissolution of the IFUW must reach the Secretary General at least fifteen months before the date of a Conference. A copy of the proposal shall be circulated to the national federations and associations six months before the date of the said meeting.</p> <p>2. A vote to dissolve the IFUW can be passed only:</p> <p>(1) by a Conference at which (according to Article V.1) at least one third of the federations and associations are represented;</p> <p>(2) if three fourths of the voting delegates present vote to dissolve the IFUW;</p> <p>(3) if the vote to dissolve the IFUW is later ratified by two thirds of the national federations and associations. Immediately after the Conference, national federations and associations shall be notified of the decision to dissolve. Unless more than one</p>	<p>Existing Article XIII - DISSOLUTION</p> <p>1. Notice of proposed dissolution of the IFUW must reach the Secretary General at least eighteen months before the date of a Conference. A copy of the proposal shall be circulated to the national federations and associations six months before the date of the said meeting.</p> <p>2. A vote to dissolve the IFUW can be passed only:</p> <p>(1) by a Conference at which (according to Article V.1) at least one third of the federations and associations are represented;</p> <p>(2) if three fourths of the voting delegates present vote to dissolve the IFUW;</p> <p>(3) if the vote to dissolve the IFUW is later ratified by two thirds of the members. Immediately after the Conference, national federations and associations shall be notified of the decision to dissolve. Unless more than one</p>

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	<p><u>national federations and associations</u> formally oppose the decision within six months after notification, the vote to dissolve shall be confirmed.</p> <p><u>3. IFUW will be considered lawfully dissolved in case of bankruptcy or when its governing bodies can no longer be constituted in accordance with these statutes.</u></p> <p><u>4. In case of dissolution, the Conference which votes to dissolve shall appoint one or more liquidators charged with overseeing the liquidation process. Upon its completion, they shall distribute any remaining assets to national federations and associations for international fellowships for higher education for women in accordance with guidelines established by the Conference having voted the dissolution.</u></p>	<p>third of the members formally oppose the decision within six months after notification, the vote to dissolve shall be confirmed.</p>
<p><u>Table with Voting Entitlement for Conference moved to Appendix</u></p>		
<p><i>No changes in By-laws 1 or 2</i></p>		
<p>Proposal 17: IFUW Board of Officers</p>	<p>By-law 3 - REPRESENTATION</p> <p>1. Delegates of a national federation or association may vote at the Conference, as defined in Article V.3(2), only if their federation or association has paid its dues up to and including the year of that Conference or has made arrangements <u>to the satisfaction of the Board of Officers</u> for the payment of these dues.</p> <p>2. <u>In cases of a national federation's or association's unforeseeable financial difficulties</u>, the Board of Officers shall have discretion to grant the right to vote conditional upon the national federation or association endorsing a schedule providing full payment of dues, in accordance with the provisions of By-law 33, on or before 31 December of the year immediately following the Conference.</p> <p>3. The national federations and associations may accredit an alternate delegate for each voting delegate.</p> <p>4. The national federations and associations shall notify the Secretary General of the names of the voting delegates and alternates and of the members designated in <u>Article V.6</u> of the Constitution. They shall provide such delegates and alternates with credentials, which must be presented at the latest on registration at the Conference.</p> <p>5. If a national federation or association is unable to send the full number of delegates which it is entitled to send, the delegates whom it accredits may cast the full number of votes to which the national federation or association concerned is entitled.</p>	<p>By-law 3 - REPRESENTATION</p> <p>1. Delegates of a national federation or association may vote at the Conference, as defined in Article V.3 (2), only if their federation or association has paid its dues up to and including the year of that Conference or has made arrangements for the payment of these dues.</p> <p>2. In cases of unforeseeable financial difficulties the Board of Officers shall have discretion to grant the right to vote conditional upon the national federation or association endorsing a schedule providing full payment of dues, in accordance with the provisions of By-law 33, on or before 31 December of the year immediately following the Conference.</p> <p>3. The national federations and associations may accredit an alternate delegate for each voting delegate.</p> <p>4. The national federations and associations shall notify the Secretary General of the names of the voting delegates and alternates and of the members designated in Article VI.6 of the Constitution. They shall provide such delegates and alternates with credentials which must be presented at the latest on registration at the Conference.</p> <p>5. If a national federation or association is unable to send the full number of delegates which it is entitled to send, the delegates whom it accredits may cast the full number of votes to which the national federation or association concerned is entitled.</p> <p>6. No member of the Conference may vote in more than one capacity.</p>

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	<p>6. No member of the Conference may vote in more than one capacity.</p> <p>7. Each associate national federation or association or associate member may appoint a representative to the Conference. Such representative shall have the right to speak, but not to vote.</p>	<p>more than one capacity.</p> <p>7. Each associate national federation or association or associate member may appoint a representative to the Conference. Such representative shall have the right to speak, but not to vote.</p>
<p>Proposal 18: IFUW Board of Officers</p>	<p>By-Law 4 - VOTING</p> <p>1. Except where otherwise provided in the Constitution or By-laws, the decisions of the Conference shall be taken by a simple majority of the members of the Conference entitled to vote and voting. If there is a tied vote, the proposal shall be deemed to be rejected.</p> <p>2. In the case of voting on resolutions, any national federation or association eligible to vote and unable to send any delegates to a conference, shall have the right to designate another voting delegate present to cast votes on its behalf as its proxy, according to a procedure to be determined by the Council on the recommendation of the Board of Officers.</p> <p>3. Elections are by ballot. The election of the President shall take place first, followed by the election of the Vice-Presidents and the Treasurer, in that order. The three elections shall be conducted according to preferential voting. The method of preferential voting shall be determined by the Council <u>on the recommendation of the Board of Officers</u>. There shall be a single ballot for all vice-presidential positions, conducted according to preferential voting.</p> <p>4. Any national federation or association eligible to vote and unable to send any delegates to the Conference, shall have the right to vote by postal ballot for the elections of the President, Vice-Presidents and Treasurer, according to a procedure determined by the Council on the recommendation of the Board of Officers.</p> <p>5. The quorum at the Conference shall be one third of the registered members having the right to vote and representing one third of the national federations and associations, together with two members of the Board of Officers.</p>	<p>By-law 4 - VOTING</p> <p>1. Except where otherwise provided in the Constitution or By-laws, the decisions of the Conference shall be taken by a simple majority of the members of the Conference entitled to vote and voting. If there is a tied vote, the proposal shall be deemed to be rejected.</p> <p>2. In the case of voting on resolutions, any national federation or association eligible to vote and unable to send any delegates to a conference, shall have the right to designate another voting delegate present to cast votes on its behalf as its proxy, according to a procedure to be determined by the Council on the recommendation of the Board of Officers.</p> <p>3. Elections are by ballot. The election of the President shall take place first, followed by the election of the Vice-Presidents and the Treasurer, in that order. The three elections shall be conducted according to preferential voting. The method of preferential voting shall be determined by the Council at the request of the Board of Officers. There shall be a single ballot for all vicepresidential positions, conducted according to preferential voting.</p> <p>4. Any national federation or association eligible to vote and unable to send any delegates to the Conference, shall have the right to vote by postal ballot for the elections of the President, Vice- Presidents and Treasurer, according to a procedure determined by the Council on the recommendation of the Board of Officers.</p> <p>5. The quorum at the Conference shall be one third of the registered members having the right to vote and representing one third of the national federations and associations, together with two members of the Board of Officers.</p>
<p>Continuation of Proposal 16: Australian Federation of University Women</p>	<p>By-law 5 - RESOLUTIONS</p> <p>1. Resolutions may be submitted only by IFUW national federations and associations, the Board of Officers, standing committees, and special committees of IFUW.</p> <p>2. Resolutions shall be received by IFUW Headquarters not later than four months before the Conference.</p> <p>3. Resolutions on public policy shall be consistent with the purposes of IFUW.</p> <p>4. Only an issue which requires immediate action on the part of IFUW and which has</p>	<p>By-law 5 - RESOLUTIONS</p> <p>1. Resolutions may be submitted only by IFUW national federations and associations, the Board of Officers, standing committees, and special committees of IFUW.</p> <p>2. Resolutions shall be received by IFUW Headquarters not later than six months before the Conference.</p> <p>3. Resolutions on public policy shall be consistent with the purposes of IFUW.</p> <p>4. Only an issue which requires immediate action on the part of IFUW and which has</p>

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	<p>arisen after the deadline for submission of resolutions may be dealt with as an emergency resolution. An emergency resolution must be received and announced by the Presiding Officer at the latest twenty-four hours before being put to the Conference and not later than forty-eight hours before the termination of the Conference. A two-thirds majority of the members of Conference entitled to vote and voting is required for a resolution to be accepted for debate. If so approved, the resolution requires only a simple majority vote for its adoption.</p> <p>5. A resolution seeking to reaffirm existing policy may be introduced when restatement is advisable. It shall incorporate reference to relevant earlier resolutions.</p> <p>6. At the Conference, emergency resolutions may be submitted only by members of the Conference entitled to vote, Conveners of IFUW standing committees, and Conveners of IFUW special committees.</p>	<p>arisen after the deadline for submission of resolutions may be dealt with as an emergency resolution. An emergency resolution must be received and announced by the Presiding Officer at the latest twenty-four hours before being put to the Conference and not later than forty-eight hours before the termination of the Conference. A two-thirds majority of the members of Conference entitled to vote and voting is required for a resolution to be accepted for debate. If so approved, the resolution requires only a simple majority vote for its adoption.</p> <p>5. A resolution seeking to reaffirm existing policy may be introduced when restatement is advisable. It shall incorporate reference to relevant earlier resolutions.</p> <p>6. At the Conference, emergency resolutions may be submitted only by members of the Conference entitled to vote, Conveners of IFUW standing committees, and Conveners of IFUW special committees.</p>
<i>No changes in By-law 6</i>		
<p>Proposal 19: IFUW Board of Officers</p> <p><i>Clarification of Council and Board roles between Conferences</i></p> <p><i>Streamlining procedure</i></p>	<p>By-law 7 - MEETINGS</p> <p>1. The Council shall meet immediately before and immediately after each Conference.</p> <p>2. Special meetings of the Council may be called at the discretion of the Board of Officers or at the written request to the IFUW President of more than a third of the national voting members of the Council. At least three months' notice of a special meeting shall be given to the national federations and associations. The Board of Officers shall decide the date and place of such meeting.</p> <p>3. <u>An issue outside of the jurisdiction the Board of Officers, arising between Conferences and requiring timely decision and/or action, shall be taken by written vote of Council.</u></p> <p>4. <u>The CIR of each federation or association shall represent her NFA when written vote of Council is required.</u></p>	<p>By-law 7 - MEETINGS</p> <p>1. The Council shall meet immediately before and immediately after each Conference.</p> <p>2. Special meetings of the Council may be called at the discretion of the Board of Officers or at the written request to the IFUW President of more than a third of the national voting members of the Council. At least three months' notice of a special meeting shall be given to the national federations and associations. The Board of Officers shall decide the date and place of such meeting.</p> <p>3. When an urgent item, which is outside the jurisdiction of the Board of Officers, requires a decision between Council Meetings, such decision shall be taken by a written vote of the Council.</p>
<p>Continuation of Proposal 16: Australian Federation of University Women</p>	<p>By-law 8 -AGENDA</p> <p>Items for inclusion in the agenda for the Council shall reach the Secretary General at least four months before the date of the meeting, to enable her to send out the provisional agenda to the national federations and associations three months before that date.</p>	<p>By-law 8 - AGENDA</p> <p>Items for inclusion in the agenda for the Council shall reach the Secretary General at least six months before the date of the meeting, to enable her to send out the provisional agenda to the national federations and associations three months before that date.</p>
<p>Proposal 20: IFUW Board of Officers</p> <p><i>Allows for a more flexible repayment</i></p>	<p>By-law 9 - REPRESENTATION</p> <p>1. Each national federation or association shall appoint to represent it on the Council a member qualified to do so by her knowledge and experience of the work of her own federation or</p>	<p>By-law 9 - REPRESENTATION</p> <p>1. Each national federation or association shall appoint to represent it on the Council a member qualified to do so by her knowledge and experience of the work of her own federation or</p>

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<p><i>schedule.</i></p> <p><i>References to associate members removed subsequent to changes in Proposal 3.</i></p>	<p>association and of the activities of the IFUW.</p> <p>2. Each national federation or association may accredit an alternate Council Member.</p> <p>3. One Council Member of each national federation or association shall be eligible to receive a travel grant for attendance at an IFUW Council meeting.</p> <p>4. A Council Member shall be eligible to receive a travel grant for attendance at an IFUW Council Meeting and to vote only if her national federation or association has paid its dues up to and including the year of the Council or has made arrangements for the payment of these dues, <u>to the satisfaction of the Board of Officers.</u></p> <p>5. <u>In cases of a national federation or association's unforeseeable financial difficulties</u> the Board of Officers shall have discretion to grant the right to vote conditional upon the national federation or association endorsing a schedule providing full payment of dues, in accordance with the provisions of By-law 33, on or before 31 December of the year immediately following the Council.</p>	<p>association and of the activities of the IFUW.</p> <p>2. Each national federation or association may accredit an alternate Council Member.</p> <p>3. A Council Member shall be eligible to receive a travel grant for attendance at an IFUW Council Meeting and to vote only if her national federation or association has paid its dues up to and including the year of the Council or has made arrangements for the payment of these dues.</p> <p>4. In cases of unforeseeable financial difficulties the Board of Officers shall have discretion to grant the right to vote conditional upon the national federation or association endorsing a schedule providing full payment of dues, in accordance with the provisions of By-law 33, on or before 31 December of the year immediately following the Council.</p> <p>5. One Council Member of each national federation or association shall be eligible to receive a travel grant for attendance at an IFUW Council meeting.</p> <p>6. Each associate national federation or association or associate member may appoint a representative to the Council. Such representative shall have the right to speak, but not to vote or receive a travel grant.</p>
<p>Proposal 21: IFUW Board of Officers</p> <p><i>Makes possible preferential voting for Committees</i></p>	<p>By-law 10 - VOTING</p> <p>1. Except where otherwise provided in the Constitution or By-laws, the decisions of the Council shall be taken by a simple majority of the members entitled to vote and voting. If there is a tied vote, the proposal shall be deemed to be rejected.</p> <p>2. <u>The election of the Conveners of Committees and Committee members shall be conducted according to preferential voting. The method of preferential voting shall be determined by the Council on the recommendation of the Board of Officers.</u></p> <p>3. The procedure when a written vote is taken under Article V.2(2) of the Constitution or under By-law 7.3 shall be determined by the Board of Officers.</p> <p>4. A quorum of the Council shall be the representatives of one third of the national federations and associations, and two members of the Board of Officers</p>	<p>By-law 10 - VOTING</p> <p>1. Except where otherwise provided in the Constitution or By-laws, the decisions of the Council shall be taken by a simple majority of the members entitled to vote and voting. If there is a tied vote, the proposal shall be deemed to be rejected.</p> <p>2. In the case of elections:</p> <p>(1) of the Conveners of committees: the candidate who receives a majority of the votes cast shall be deemed elected;</p> <p>(2) of committee members: the vacant places shall be declared filled by the candidates receiving the highest numbers of votes cast provided that no nominee shall be elected on the first ballot unless she receives an absolute majority of the votes.</p> <p>3. The procedure when a written vote is taken under Article V.2(2) of the Constitution or under By-law 7.3 shall be determined by the Board of Officers.</p> <p>4. A quorum of the Council shall be the representatives of one third of the national federations and associations, and two members of the Board of Officers.</p>
<p>Proposal 22: IFUW Board of Officers</p>	<p>By-law 11 - REPORTS TO THE COUNCIL</p> <p>1. For the meeting of the Council immediately prior to the Conference:</p>	<p>By-law 11 - REPORTS TO THE COUNCIL</p> <p>1. For the meeting of the Council immediately prior to the Conference:</p>

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	<p>(1) The Board of Officers shall prepare a written report on the work of the Board since the last meeting of the Council, which shall be circulated to the Council <u>m</u>embers before the Meeting.</p> <p>(2) The Secretary General shall prepare a written report on <u>the work of the Headquarters</u> to the Council which, after being approved by the Board of Officers, shall be circulated to the Council <u>m</u>embers before the Meeting.</p> <p>(3) Each national federation or association shall submit a written report, and may be invited to make an oral report to the Council.</p> <p>(4) Each Convener of the standing and special committees shall submit a written report to the Council, which shall be circulated to the Council <u>m</u>embers before the Meeting.</p> <p>(5) Each Coordinator of the teams of Representatives of IFUW <u>to inter-governmental organizations</u> shall submit a written report to the Council, which shall be circulated to the Council <u>m</u>embers before the Meeting.</p> <p>2. All written reports received by the Council shall be included in the conference documentation.</p>	<p>(1) The Board of Officers shall prepare a written report on the work of the Board since the last meeting of the Council, which shall be circulated to the Council Members before the Meeting.</p> <p>(2) The Secretary General shall prepare a written report to the Council which, after being approved by the Board of Officers, shall be circulated to the Council Members before the Meeting.</p> <p>(3) Each national federation or association shall submit a written report, and may be invited to make an oral report to the Council.</p> <p>(4) Each Convener of the standing and special committees shall submit a written report to the Council, which shall be circulated to the Council Members before the Meeting.</p> <p>(5) Each Coordinator of the teams of Representatives of IFUW shall submit a written report to the Council, which shall be circulated to the Council Members before the Meeting.</p> <p>2. All written reports received by the Council shall be included in the conference documentation.</p>
<p>Proposal 23: IFUW Board of Officers</p>	<p>By-law 12 - DUTIES AND POWERS</p> <p>The Council, among its other duties, shall:</p> <p>(1) adopt its own working rules;</p> <p>(2) at its meeting immediately prior to the Conference,</p> <p>(i) receive and consider the report of the Board of Officers;</p> <p>(ii) receive and consider the report of the Secretary General;</p> <p>(iii) receive and consider the reports of the national federations and associations;</p> <p>(iv) receive and consider the reports of the Conveners of the standing and special committees;</p> <p>(v) receive and consider the reports of the Coordinators of the teams of Representatives of the IFUW to inter-governmental organizations;</p> <p>(3) on the report of the Membership Committee, approve any amendments made to their constitutions by any of the IFUW national federations or associations;</p> <p>(4) on the report of the Membership Committee, decide upon the admission of national federations and associations to membership of the IFUW;</p> <p>(5) on the report of the Membership Committee, approve degrees submitted by any</p>	<p>By-law 12 - DUTIES AND POWERS</p> <p>The Council, among its other duties, shall:</p> <p>(1) adopt its own working rules;</p> <p>(2) at its meeting immediately prior to the Conference,</p> <p>(i) receive and consider the report of the Board of Officers;</p> <p>(ii) receive and consider the report of the Secretary General;</p> <p>(iii) receive and consider the reports of the national federations and associations;</p> <p>(iv) receive and consider the reports of the Conveners of the standing and special committees;</p> <p>(v) receive and consider the reports of the Coordinators of the teams of Representatives of the IFUW to inter-governmental organizations;</p> <p>(3) on the report of the Membership Committee, approve any amendments made to their constitutions by any of the IFUW national federations or associations;</p> <p>(4) on the report of the Membership Committee, decide upon the admission of national federations and associations to membership of the IFUW;</p> <p>(5) on the report of the Membership Committee, approve degrees submitted by any</p>

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	<p>IFUW national federation or association for recognition by the IFUW;</p> <p><u>(6) On the report of the Finance Committee, examine and approve the financial policies and administration of the IFUW, examine and approve annual estimates, the audited accounts and proposals concerning annual dues, travel grants.</u></p> <p>(7) elect the members and Conveners of committees and appoint the Assistant Treasurers;</p> <p>(8) confirm the appointment by the Board of Officers of Representatives to inter-governmental organizations and determine the policy of the IFUW in relation to such organizations;</p> <p>(9) decide upon the inclusion of supplementary items in the final agenda of the Conference;</p> <p>(10) at its discretion, propose to the Conference the names of candidates for election to the Board of Officers in the circumstances laid down in By-law 13.2.</p> <p><u>(11) At the meeting held immediately after the Conference the Council shall conduct all business required by Conference.</u></p>	<p>IFUW national federation or association for recognition by the IFUW;</p> <p>(6) supervise the financial administration of the IFUW; examine and approve the annual estimates, the audited accounts and any proposals concerning the travel grants;</p> <p>(7) elect the members and Conveners of committees and appoint the Assistant Treasurers;</p> <p>(8) confirm the appointment by the Board of Officers of Representatives to inter-governmental organizations and determine the policy of the IFUW in relation to such organizations;</p> <p>(9) decide upon the inclusion of supplementary items in the final agenda of the Conference;</p> <p>(10) at its discretion, propose to the Conference the names of candidates for election to the Board of Officers in the circumstances laid down in By-law 13.2.</p>
<p>Continuation of Proposal 16: Australian Federation of University Women</p>	<p>By-law 13 - NOMINATIONS</p> <p>1. One year before the Conference, IFUW national federations and associations shall be informed by the Secretary General which members of the Board of Officers are ineligible to stand for re-election. Each national federation or association shall be invited to send to the Secretary General, six months before the Conference, nominations for the offices of President, the Vice-Presidents and Treasurer; nominees may be either existing Board members eligible for another term or new names.</p> <p>2. In the case of failure on the part of the national federations and associations to nominate candidates for election to the Board of Officers, or in the case of withdrawal of candidates, the Council may propose to the Conference the names of candidates for election to the Board.</p> <p>3. In the case of a vacancy occurring between Conferences, the Board is empowered to make temporary appointment to fill such vacancy.</p>	<p>By-law 13 - NOMINATIONS</p> <p>1. One year before the Conference, IFUW national federations and associations shall be informed by the Secretary General which members of the Board of Officers are ineligible to stand for reelection. Each national federation or association shall be invited to send to the Secretary General, nine months before the Conference, nominations for the offices of President, the Vice-Presidents and Treasurer; nominees may be either existing Board members eligible for another term or new names.</p> <p>2. In the case of failure on the part of the national federations and associations to nominate candidates for election to the Board of Officers, or in the case of withdrawal of candidates, the Council may propose to the Conference the names of candidates for election to the Board.</p> <p>3. In the case of a vacancy occurring between Conferences, the Board is empowered to make temporary appointment to fill such vacancy.</p>
<p><i>No changes in By-law 14</i></p>		
<p>Proposal 24: IFUW Board of Officers</p> <p><i>Introduces the notion of ownership of the</i></p>	<p>By-law 15 - USE OF NAME <u>AND LOGO</u></p> <p><u>IFUW is owner of its name , its acronym, its logo and any resulting trademarks. Their use in all printed and electronic media is subject to written authorization of the Board</u></p>	<p>By-law 15 - USE OF NAME</p> <p>Publications, printed documents and appeals shall be issued in the name of the IFUW only with the authorization of the Board of Officers.</p>

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<i>IFUW name, acronym and logo</i>	<u>of Officers.</u>	
<i>No changes in By-laws 16 or 17</i>		
<p>Proposal 25: IFUW Board of Officers</p> <p><i>Reference to the payment of subscriptions is removed because this is a national issue</i></p> <p><i>References to associate members removed subsequent to changes in Proposal 3.</i></p>	<p>By-law 18 - TEMPORARY VISITING MEMBERS</p> <p>IFUW national federations and associations shall make provision entitling temporary visiting members from other <u>IFUW national federations and associations to attend meetings</u> and to enjoy such privileges as may be offered to them. Independent members shall also have this opportunity.</p>	<p>By-law 18 - TEMPORARY VISITING MEMBERS</p> <p>IFUW national federations and associations shall make provision entitling temporary visiting members from other IFUW national federations and associations and associate members (on payment of a small subscription, if thought desirable) to attend meetings and to enjoy such privileges as may be offered to them. Independent members shall also have this opportunity.</p>
<i>No changes in By-law 19, 20, 21 or 22</i>		
<p>Proposal 26: IFUW Board of Officers</p>	<p>By-law 23 - MEMBERSHIP OF STANDING COMMITTEES</p> <p>1. Unless otherwise provided, the members and Conveners of standing committees shall be elected by Council Members during the Conference for a term <u>which begins immediately following the conclusion of the Conference and continues until the conclusion of the next. No person may serve on a committee for more than two consecutive terms.</u> except to serve as Convener for one further term. The Convener shall be eligible for re-election for one term, unless she has previously served two consecutive terms as an ordinary member.</p>	<p>By-law 23 - MEMBERSHIP OF STANDING COMMITTEES</p> <p>1. Unless otherwise provided, the members and Conveners of standing committees shall be elected by Council Members during the Conference. No person may serve on a committee for more than two consecutive terms, except to serve as Convener for one term. The Convener shall be eligible for re-election for one term, unless she has previously served two consecutive terms as an ordinary member.</p>
<p>Continuation of Proposal 16: Australian Federation of University Women</p>	<p>2. One year before the Conference, IFUW national federations and associations shall be informed by the Secretary General which members of standing committees are ineligible to serve another term. Each national federation or association shall be invited to send to the Secretary General <u>six</u> months before the Conference, nominations for membership of standing committees, either existing committee members eligible for another term or new members. National federations and associations may propose as many names for committees as there are vacancies but among these not more than one from any one national federation or association for each committee. <u>All nominees must be individual members of IFUW.</u> A candidate may be nominated for one committee only.</p> <p>3. In the case of failure on the part of the national federations and associations to nominate at least as many candidates as there are openings on standing committees, the Board of Officers is empowered to nominate candidates for election or appointment in accordance with By-laws 23.1, 26.2 and</p>	<p>2. One year before the Conference, IFUW national federations and associations shall be informed by the Secretary General which members of standing committees are ineligible to serve another term. Each national federation or association shall be invited to send to the Secretary General nine months before the Conference, nominations for membership of standing committees, either existing committee members eligible for another term or new members. National federations and associations may propose as many names for committees as there are vacancies but among these not more than one from any one national federation or association for each committee. A candidate may be nominated for one committee only.</p> <p>3. In the case of failure on the part of the national federations and associations to nominate at least as many candidates as there are openings on standing committees, the Board of Officers is empowered to nominate candidates for election or appointment in accordance with By-laws 23.1, 26.2 and 27.2(2).</p>

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<p>Proposal 27: Australian Federation of University Women</p> <p><i>The Board member should be on the standing committee essentially as an advisory person and a clear channel of communication between committee and Board. Since she has the opportunity to vote on matters on the Board itself, a vote on the committee could be seen as a form of 'double-dipping'. It might also exert undue influence on committee deliberations if the Board member was felt to be voting with the authority of the Board.</i></p>	<p>27.2(2).</p> <p>4. The President of the IFUW shall be an ex officio member of all standing committees. The Board of Officers shall nominate one of its own members to serve on each standing committee. <u>Such a person shall have no voting rights.</u></p>	<p>27.2(2).</p> <p>4. The President of the IFUW shall be an ex officio member of all standing committees. The Board of Officers shall nominate one of its own members to serve on each standing committee.</p>
<p>Proposal 28: IFUW Board of Officers</p> <p><i>To enable committees to function effectively</i></p>	<p>5. In the case of a vacancy occurring among the Conveners or members of the standing committees, the Board of Officers is empowered to make temporary appointment to fill such vacancy.</p> <p>6. <u>The Board of Officers may replace</u> a convener or any member of a committee, who, without giving a satisfactory explanation, fails to exercise her functions for a period of <u>three months</u>.</p> <p>7. The Board of Officers, after discussion with each standing committee, may invite on a voluntary basis one or two consultants to complement the expertise of the members of each committee where indicated by the work expected of the committee. Such consultants shall be non-voting members of the committee and shall be invited for a term not exceeding the remainder of the triennium in which they are invited.</p>	<p>5. In the case of a vacancy occurring among the Conveners or members of the standing committees, the Board of Officers is empowered to make temporary appointment to fill such vacancy.</p> <p>6. Any member of a committee who, without giving a satisfactory explanation, fails to exercise her functions for a period of one year, shall be considered to have resigned.</p> <p>7. The Board of Officers, after discussion with each standing committee, may invite on a voluntary basis one or two consultants to complement the expertise of the members of each committee where indicated by the work expected of the committee. Such consultants shall be non-voting members of the committee and shall be invited for a term not exceeding the remainder of the triennium in which they are invited.</p>
<p>Proposal 29: IFUW Board of Officers</p>	<p>By-law 24 - ACTIVITIES OF STANDING COMMITTEES</p> <p>1. Standing committees shall examine questions within their terms of reference as well as all matters referred to them by the Conference, the Council or the Board of Officers, and shall make recommendations to the Board of Officers.</p> <p>2. The Convener of a standing committee shall submit a written report at appropriate intervals <u>to the Council and to the Board of Officers</u></p>	<p>By-law 24 - ACTIVITIES OF STANDING COMMITTEES</p> <p>1. Standing committees shall examine questions within their terms of reference as well as all matters referred to them by the Conference, the Council or the Board of Officers, and shall make recommendations to the Board of Officers.</p> <p>2. The Convener of a standing committee shall submit a written report at appropriate intervals to the Board of Officers and to the Council on</p>

Proposal Title: Proposed by	Amended Text	Original Text
	<p>on the activities of the committee and its programme of work.</p> <p>3. Proposals for urgent action by a standing committee between meetings of the Council require the approval of the Board of Officers.</p>	<p>the activities of the committee and its programme of work.</p> <p>3. Proposals for urgent action by a standing committee between meetings of the Council require the approval of the Board of Officers.</p>
<p>Proposal 30: IFUW Board of Officers</p> <p><i>Clarifies the body with authority to set the meeting schedule.</i></p> <p><i>References to conduct between meetings is deleted and shall be added to a policy document.</i></p>	<p>By-law 25 - MEETINGS</p> <p>Standing committees shall meet at a time and place to be decided by the Board of Officers in consultation with Conveners and members of the committees.</p>	<p>By-law 25 - MEETINGS</p> <p>Standing committees shall meet at a time and place to be decided by the Board of Officers in consultation with Conveners and members of the committees. When no meeting is practicable, the Convener of a standing committee may, at her discretion, take a written vote of the members of her committee.</p>
<p>Proposal 31: IFUW Board of Officers</p>	<p>By-law 26 - COMMITTEE FOR THE AWARD OF INTERNATIONAL FELLOWSHIPS, GRANTS AND OTHER AWARDS</p> <p>1. The Committee for the Award of International Fellowships, Grants and other Awards shall select and appoint holders of IFUW fellowships, grants and awards and consider and advise the Council on conditions governing such fellowships, grants and awards.</p> <p>2. The committee shall consist of four members who shall be appointed for a term of three years by the Board of Officers, from a list of names submitted by the national federations and associations.</p> <p>3. The members of the committee shall be eligible for re-appointment. No member shall serve on the committee for more than two consecutive terms, except to serve as Convener for one further term. The Convener shall be eligible for re-appointment for one term, unless she has previously served two consecutive terms as an ordinary member.</p> <p>4. The committee may consult experts in evaluating applications for fellowships, grants and other awards.</p>	<p>By-law 26 - COMMITTEE FOR THE AWARD OF INTERNATIONAL FELLOWSHIPS</p> <p>1. The Committee for the Award of International Fellowships shall select and appoint holders of IFUW fellowships, grants and awards and consider and advise the Council on conditions governing such fellowships, grants and awards.</p> <p>2. The committee shall consist of four members who shall be appointed for a term of three years by the Board of Officers, from a list of names submitted by the national federations and associations.</p> <p>3. The members of the committee shall be eligible for re-appointment. No member shall serve on the committee for more than two consecutive terms, except to serve as Convener for one term. The Convener shall be eligible for re-appointment for one term, unless she has previously served two consecutive terms as an ordinary member.</p> <p>4. The committee may consult experts in evaluating applications for fellowships and grants.</p>
<p>Proposal 32: IFUW Board of Officers</p>	<p>By-law 27 - FINANCE COMMITTEE</p> <p>1. The Finance Committee shall recommend for the approval of the Council, for subsequent presentation to the Conference, the rate of annual dues payable to the IFUW by the national federations and associations; shall prepare annual estimates for the approval of the Council; shall supervise the annual expenditure of the IFUW and the use and investment of its funds. It shall be responsible for ensuring that the expenditure of the IFUW remains within the terms of the budget approved by the Council.</p>	<p>By-law 27 - FINANCE COMMITTEE</p> <p>1. The Finance Committee shall recommend for the approval of the Council, for subsequent presentation to the Conference, the rate of annual dues payable to the IFUW by the national federations and associations; shall prepare annual estimates for the approval of the Council; shall supervise the annual expenditure of the IFUW and the use and investment of its funds. It shall be responsible for ensuring that the expenditure of the IFUW remains within the terms of the budget approved by the Council.</p>
<p><i>To give more flexibility and take advantage of</i></p>	<p>2. The Finance Committee shall consist of:</p>	<p>2. The Finance Committee shall consist of:</p>

Proposal Title: Proposed by	Amended Text	Original Text
<p><i>global investment opportunities</i></p>	<p>(1) the Treasurer, who shall be a member ex officio;</p> <p>(2) two Assistant Treasurers appointed by the Council; one Assistant Treasurer shall be a member of, and nominated by the national federation or association of the country in which the Headquarters of the IFUW is situated; <u>the other Assistant Treasurer shall be appointed by the Board from names forwarded by NFAs. She shall be responsible for investment of IFUW funds and have special expertise in the area of investments; and</u></p> <p>(3) two members elected by the Council.</p> <p>3. There should not be more than two members on the committee from any one national federation or association.</p> <p>4. The Treasurer and Assistant Treasurers shall decide among themselves which one of them shall be the Convener, and also which one of the Assistant Treasurers shall, in the absence of the Treasurer, act as her deputy at meetings of the Council and of the Conference.</p>	<p>(1) the Treasurer, who shall be a member ex officio;</p> <p>(2) two Assistant Treasurers appointed by the Council; one Assistant Treasurer shall be a member of, and nominated by the national federation or association of the country in which the Headquarters of the IFUW is situated; the other shall be a member of, and nominated by the federation or association which pays the largest amount of annual dues;</p> <p>(3) two members elected by the Council.</p> <p>3. There should not be more than two members on the committee from any one national federation or association.</p> <p>4. The Treasurer and Assistant Treasurers shall decide among themselves which one of them shall be the Convener, and also which one of the Assistant Treasurers shall, in the absence of the Treasurer, act as her deputy at meetings of the Council and of the Conference.</p>
<p><i>No changes to the remainder of By-law 27</i></p>		
<p>Proposal 33: IFUW Board of Officers</p> <p><i>For better integration of IFUW programme, policy and advocacy</i></p>	<p>By-law 28 - STATUS OF WOMEN COMMITTEE</p> <p>1. The Status of Women Committee shall devise and activate programmes that promote the purposes, mission and policies of IFUW and its liaison with international and inter-governmental bodies.</p> <p>2. The committee shall consist of six elected members.</p> <p><u>3. The Convener of the Resolutions Committee shall also serve as a member of the Status of Women Committee.</u></p> <p>4. The Representatives of the IFUW to inter-governmental organizations shall be consultants to the committee.</p>	<p>By-law 28 - STATUS OF WOMEN COMMITTEE</p> <p>1. The Status of Women Committee shall devise and activate programmes that promote the purposes, mission and policies of IFUW and its liaison with international and inter-governmental bodies.</p> <p>2. The committee shall consist of seven elected members.</p> <p>3. The Representatives of the IFUW to inter-governmental organizations shall be consultants to the committee.</p>
<p>Proposal 34: IFUW Board of Officers</p>	<p>By-law 29 - MEMBERSHIP COMMITTEE</p> <p>1. The Membership Committee shall examine all applications received for admission to the IFUW from national federations and associations <u>of graduate women</u> and shall report to the Council on their eligibility and suitability for membership, from the point of view of Articles I and II of the Constitution.</p> <p>2. The committee shall review all amendments to the constitutions and by-laws of IFUW national federations and associations, examine the requirements for additional degrees proposed by federations and associations for recognition by the IFUW and report the findings to the Council from the point of view of Articles I and II of the Constitution.</p>	<p>By-law 29 - MEMBERSHIP COMMITTEE</p> <p>1. The Membership Committee shall examine all applications received for admission to the IFUW from national federations and associations of university women and shall report to the Council on their eligibility and suitability for membership, from the point of view of Articles I and II of the Constitution.</p> <p>2. The committee shall review all amendments to the constitutions and by-laws of IFUW national federations and associations, examine the requirements for additional degrees proposed by federations and associations for recognition by the IFUW and report the findings to the Council from the point of view of Articles I and II of the Constitution.</p>

Proposal Title: Proposed by	Amended Text	Original Text
	<p>3. The Committee shall develop policies and programmes that:(i) study trends in higher education that may affect membership of IFUW;(ii) strengthen and support existing national federations and associations (iii) encourage the formation of new affiliates.</p> <p>4. The committee shall consist of five elected members.</p>	<p>3. The Committee shall develop policies and programmes that:(i) study trends in higher education that may affect membership of IFUW;(ii) strengthen and support existing national federations and associations (iii) encourage the formation of new affiliates.</p> <p>4. The committee shall consist of five elected members.</p>
<i>No change in By-law 30</i>		
<p>Proposal 35: IFUW Board of Officers</p>	<p>By-law 31 - SPECIAL COMMITTEES</p> <p><u>The Board of Officers, Council and Conference may establish and dissolve special committees and working groups as required and set their terms of reference. All special committees and working groups shall report to the Board of Officers unless otherwise stated in their terms of reference.</u></p>	<p>By-law 31 - SPECIAL COMMITTEES</p> <p>Special committees may be established and members appointed to them by the Conference, the Council or the Board of Officers. The special committees shall report to the Board of Officers.</p>
<i>No change in By-law 32</i>		
<p>Continuation of Proposal 2: Finnish Federation of University Women</p>	<p>By-law 33 - DUES</p> <p>1.The annual dues payable by national federations and associations, <u>state federations or associations and associate members</u> of IFUW shall be fixed on a per capita basis by the Conference, on the advice of the Council and the Finance Committee, subject to the special provision in paragraph 2. They shall be expressed in the currency of the country in which the Headquarters of the IFUW is situated.</p>	<p>By-law 33 - DUES</p> <p>1. The annual dues payable by the national federations and associations, associate national federations and associations, and associate members to the IFUW shall be fixed on a per capita basis by the Conference, on the advice of the Council and the Finance Committee, subject to the special provision in paragraph 2. They shall be expressed in the currency of the country in which the Headquarters of the IFUW is situated.</p>
<p>Proposal 36: IFUW Board of Officers</p> <p><i>Reference to by-law 33 removed subsequent to Proposal 3</i></p> <p><i>To provide a more equitable dues structure</i></p>	<p>By-law 33 - DUES</p> <p>1. The annual dues payable by the <u>national federations and associations</u> shall be fixed on a per capita basis by the Conference on the advice of the Council and the Finance Committee subject to the special provision in Paragraph 2. The dues shall be expressed in the currency of the country in which the Headquarters of the IFUW is situated.</p> <p>2. The per capita basis paid by each national federation and association shall <u>be calculated using a formula approved by Council and reviewed on a regular basis.</u></p> <p><u>Existing paragraphs 3 and 4 to be deleted.</u></p> <p>3. In the event of an appreciable change in the rate of exchange between the currency of the Headquarters country and the currency of the country of a national federation or association, the Board of Officers may grant alleviation of full dues based on the percentage of depreciation between the two currencies during the year. This alleviation shall not exceed 60% of full dues. The Board shall report the matter to the Council.</p> <p>4. Any proposal affecting the rate of the annual dues shall be sent out to national federations</p>	<p>By-law 33 - DUES</p> <p>1. The annual dues payable by the national federations and associations, associate national federations and associations, and associate members to the IFUW shall be fixed on a per capita basis by the Conference, on the advice of the Council and the Finance Committee, subject to the special provision in paragraph 2. They shall be expressed in the currency of the country in which the Headquarters of the IFUW is situated.</p> <p>2. The per capita basis for any national federation or association with more than 5000 members shall be fixed on a scale providing full capitation fee for 5000 members of that federation or association, 50% of the full capitation fee for the next 5000 members, 20% of the full capitation fee for the next 20 000 members, 16.7% of the full capitation fee for the next 70,000 members and no capitation fee for membership in excess of 100,000. Any national federation or association paying on this basis shall not be entitled to the alleviation provided for in By-law 33.5.</p> <p>3. National federations and associations in countries with a very low per capita GNP may apply for reduction. The Board of Officers may</p>

Proposal Title: Proposed by	Amended Text	Original Text
	<p>and associations nine months before the meeting of the Council held immediately before the Conference at which a vote on the proposal is taken.</p> <p>5. The total amount of the dues payable annually by each national federation or association shall be calculated on the basis of the number of members of that national federation or association at the date of the close of its financial year immediately preceding the beginning of the financial year of IFUW.</p> <p>6. Independent members shall pay annual dues at a rate to be determined by the Board of Officers.</p>	<p>grant reduction of up to 60% of the full dues using a formula approved by Council and reviewed on a regular basis. The Board shall report the matter to the Council.</p> <p>4. Associate members may apply for a reduction of 50% of the annual dues for a maximum of three years dating from admission to associate membership.</p> <p>5. In the event of an appreciable change in the rate of exchange between the currency of the Headquarters country and the currency of the country of a national federation or association, the Board of Officers may grant alleviation of full dues based on the percentage of depreciation between the two currencies during the year. This alleviation shall not exceed 60% of full dues. The Board shall report the matter to the Council.</p> <p>6. Any proposal affecting the rate of the annual dues shall be sent out to national federations and associations nine months before the meeting of the Council held immediately before the Conference at which a vote on the proposal is taken.</p> <p>7. The total amount of the dues payable annually by each national federation or association, associate national federation or association, and associate member shall be calculated on the basis of the number of members of that national federation or association at the date of the close of its financial year immediately preceding the beginning of the financial year of IFUW.</p> <p>8. Independent members shall pay annual dues at a rate to be determined by the Board of Officers.</p>
<p>Proposal 37: IFUW Board of Officers</p>	<p><u>Existing By-law 34 deleted as Liability is now addressed in Article XII</u></p>	<p>By-law 34 - LIABILITY</p> <p>Individual members, the national federations and associations of IFUW, the IFUW Board of Officers and staff shall not be liable for contracts, debts, or other obligations incurred by IFUW. All liabilities of IFUW shall be guaranteed by the funds of IFUW.</p>
<p><i>No change in By-law 35</i></p>		
<p>Proposal 38</p>	<p><u>Existing By-law 36 deleted as the distribution of assets is now determined in Article XIII</u></p>	<p>By-law 36 - DISSOLUTION</p> <p>In the event of dissolution the remaining assets of the IFUW shall be used for the establishment of international fellowships to be administered by federations and associations, members of IFUW at the time of its dissolution.</p>