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To: Board Members and SWC Committee Members
International Federation of University Women

From: Marcia Penn, Ph.D.

Subject: IFUW 2008/2009 Programme Survey

It has been my privilege and great pleasure to once again work with IFUW. The working group for the survey offered thoughtful suggestions as to areas to address in the survey. I am most grateful for their insights. The IFUW staff collected the survey responses and provided me the data in tables and graphs that were needed to tell the story. Their talent and skills are of the highest professional levels, which are reflected in the final document's graphs, tables and overall layout.

The summaries, conclusions and recommendations are mine. I have taken the liberty to add several additional conclusions and recommendations that have become apparent to me from the respondents comments and other demographic data. Those conclusions and recommendations are listed as numbers eight - twelve.

I am happy to discuss any and all recommendations and conclusions in greater detail at your convenience.

With very best wishes for continued success,
Sincerely

Marcia Penn
29 January 2009