



COMITÉ DE LA CONDITION DE LA FEMME  
COMMITTEE ON THE STATUS OF WOMEN



*On the occasion of the Commission on the Status of Women  
the International Federation of University Women,  
and the Worldwide Organisation for Women  
(Geneva NGO CSW Working Group on Employment and Economics of Gender)*

*cordially invites you to a Panel Discussion on*

## **Equal Sharing of Family Responsibilities Including Caregiving**

5 March 2009, 4:00 PM  
8th Floor, Church Centre, New York

### **Panelists**

**Karin Kausch**, Co-Convener, Working group on Employment and Economics of Gender, International Federation of Business and Professional Women

**Gemma Adaba** International Trade Union Confederation Representative in New York ILO 's Agenda for Women's Decent Work (invited)

**Dr Shirley Randell AM**, Consultant, Gender and Governance for Empowerment, Rwanda; Vice President IFUW, Convener for International Relations, Rwanda Association of University Women (RAUW), Equal Sharing of Family Responsibilities in Caring for HIV/AIDS patients and their families in Rwanda.

**Susan Dayton**, President of WOW, Member of the Network of Religious Communities in Buffalo, New York, former board member of the state and national PTA (Parent and Teacher Association) of the USA: "*Raising a family and making a living: A partnership between men and women.*"

This panel will share their perspectives and experience on the economics of gender and its implications for the sharing of work and family life. They will address women's contribution to the economy through their paid and unpaid work and how government policies, practices of the private sector, and the role of men and boys have and could significantly influence the participation of women in the world of work. They will also consider how the implementation of the international instruments of the ILO on gender equality such as Equality in Wages (C. 100), Equality in Employment and Occupation (C.111) Sharing Work and Family Responsibilities (C. 156) and Maternity Protection (C.103 as revised) can provide women with an enabling environment.

Moderators will be **Catherine Moore**, Member of the NGO Committee on UNICEF Working Group on Girls, Coordinator of the International Federation of University Women (IFUW) representatives in New York, and **Afton Beutler**, Member of the Geneva NGO CSW Working Group on Employment and Economics of Gender, Vice President of International Affairs, Worldwide Organisation for Women (WOW).

***The floor will be open for participants to share practices and experiences on the way forward in achieving equal opportunity for women and men in sharing of family responsibilities and care giving.***